

Olympia Mountaineers BOD

MINUTES August 9, 2017

6:00PM

OLYMPIA CENTER ROOM 100

MEETING CALLED BY	Andy Weber at 6:04pm
TYPE OF MEETING	Officers meeting Olympia Mountaineers
FACILITATOR	Andy Weber
NOTE TAKER	Sharon Lang
TIMEKEEPER	Sharon Lang
OFFICERS & GUESTS ATTENDING	Andy Weber, Henry Romer, Kim Pohlman, Donna Kreuger, Sharon Lang, Laura Mott, Sara Ramsay, Dee Anne Klein, and Siana Wong by phone

Agenda topics

6:04PM INTRODUCTION AND APRROVAL OF MINUTES ANDY W

DISCUSSION	
All those in attendance introduced themselves. The June meeting minutes were approved.	

6:05PM GUEST DISCUSSIONS

DISCUSSION	
Laura Mott represents the youth committee as an advocate for the employment position being requested. The administrative burden is large and difficult for Dixie Havlak to manage the tasks. Sara Ramsay is one of the newest members on staff with The Mountaineers. She and Steve Smith pair as the Education Managers for the Activity Committees. Steve works with climbing, backcountry skiing, and snowshoeing. Sara works with sailing, kayaking, hiking, and cross country skiing. Sara asked the council members to please get in touch with them anytime it's needed. It was determined that Becca Polglase will still be the best contact for the youth program.	

6:15PM ACTION ITEMS ANDY W

DISCUSSION		
The nominating committee and elections were discussed. Although there is only one candidate for each open position, an election must still be held. Siana Wong will have the ballot out by August 15 th and the results will be announced by September 1 st .		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Submit poll for council elections.	Siana Wong	August 15, 2017

6:25PM YOUTH POSITION FUNDING ANDY W

DISCUSSION	
Many valid reasons were given regarding the need for a paid youth program position. After careful consideration, a motion was passed to support a youth program coordinator; \$15,000 a year, for two years will be provided from the branch reserve capital budget.	

6:59PM OLYMPIA BRANCH POLICY MANUAL ANDY W

DISCUSSION	
Council members were asked to become more familiar with the branch policy manual. Andy will invite the activity chairs to develop their own policies, but the main decision and approval for changes should go through the branch council. A lot of discussion took place regarding whether the activity committees should have to report to the council in order to make changes to their policies. As it stands, the current branch policy manual states this is necessary. The council can vote to change this.	

7:20PM

2018 BUDGET

KIM POHLMAN

DISCUSSION		
Kim presented the budget for 2018. We are currently under budget this year but should even out as we have a few more things coming in the next few months. Our expenses will look higher next year due to the way items will be broken out such as the Capital Theatre expense. Net revenue will no longer be reported. We also have some increases in rent, event expenses, and the new sport climbing class. \$5,000 will be invested in leadership incentives and \$3,000 will be accounted for technology upgrades. The reserve funds we have will not roll over, so we have to use them or we lose them. 75% of \$2,500 will be subsidized for an American Institute for Avalanche Research and Education (AIARE) course.		
ACTION ITEMS		
Ask if we can add the cost for an AIARE course to the budget.	Kim Pohlman	September 1, 2017

7:39PM

LEADERSHIP DEVELOPMENT

ANDY W

DISCUSSION		
Products for leader rewards still need to be defined. Hats, park passes, training, in-reach devices, quality radios, etc. are all items that could be offered. The program must be complete enough so that people that have many of these items are still incentivized. A process still needs to be worked out to determine points. The point's information should be pulled from the website.		
ACTION ITEMS		
Create a leadership committee and start the process creating an official plan	Andy Weber	September 13, 2017

8:03PM

OFFICER'S REPORTS

[PRESENTER]

DISCUSSION		
Henry Romer, Director:		
Henry's last board meeting as director will be tomorrow at the Town Hall meeting. They will discuss the strategic plan, governance committee, and operation and sustainability of the board. The outdoor education and risk management process will be continuing as well as a report on how things are working with Global Adventures.		
Kim Pohlman, Treasurer:		
See 2018 Budget		
Siana Wong, Chair Elect:		
See Action Items, Nominating Committee		
Donna Kreuger, Social Chair:		
Donna asked which members from the program center should receive an invitation to this year's banquet. It was decided Jeff Bowman, Kristina Ciari, Geoff Lawrence, Bill Ashby, Steve Smith, and Sara Ramsay would receive comped tickets. The banquet agenda was discussed as well as table assignment. If tables will be reserved again this year, a better way of labeling the tables should be considered.		
Sharon Lang, Secretary-Communications Chair:		
Sharon is not very active on Facebook and has notifications turned off. She will create a separate account for The Mountaineers so that she can turn on notifications and stay up to date on Facebook activity. She asked about things to post on the public page. Many announcements aren't necessarily for the public such as upcoming paddling trips, etc. Andy suggested posting after the fact reports to show what we're about.		
Andy Weber, Chair:		
Nothing additional to report		

Meeting adjourned at 8:13PM